Human Resources and Social Development Canada
Ressources humaines et Développement social Canada

*Building Fair and Productive Workplaces*

Labour Program

# Workplace Bulletin

April 29, 2008

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The *Workplace Bulletin,* issued by the **Labour Program,** is published twice a month. It provides wage and non wage information from collective bargaining in Canada and updates on industrial relations issues.

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## Recent Collective Bargaining Settlements

The most current summary reports of the collective bargaining settlements are presented with an emphasis on the main negotiated changes to the previous collective agreement. A few examples are mentioned below; the full complement of the **37 available reports** for this issue can be found at Current Summary Reports (PDF format, 126kb).

| Province, Employer, Union, Bargaining Unit, and File Number | Settlement Month/Year |
|---|---|
| **Nova Scotia**<br>Nova Scotia Association of Health Organizations,<br>Nova Scotia Nurses' Union,<br>(4,610 nurses)<br>**1118604** | Feb 08 |
| **Quebec**<br>Société de transport de Montréal,<br>Canadian Union of Public Employees,<br>(3,760 bus drivers)<br>**0375009** | Feb 08 |
| **Ontario**<br>Ontario Hospital Association,<br>Ontario Nurses' Association,<br>(50,000 nurses)<br>**0913308** | Mar 08 |
| **Multiprovince**<br>Canadian Pacific Railway,<br>CAW Canada,<br>(2,290 shopcraft employees)<br>**1010406** | Feb 08 |

Canada

A listing of all settlements, including those for which a summary report is not yet available, can be accessed at Current Settlement Listing (PDF format, 146kb).

*Negotech*, a searchable labour relations database, gives you access to full collective agreement contract language and summary reports highlighting important benefit changes and latest wage adjustments. You can conduct customized data searches.

## Current and Upcoming Key Negotiations

### covering 500 or more employees

| Employer | Union | Employees | Status* | Expiry Month |
|---|---|---|---|---|
| **Federal Jurisdiction** | | | | |
| **Public Sector** | | | | |
| Government of Canada | Various unions | 140,550 | ARB/ CO/B | Mar 06–Jan 08 |
| Canada Revenue Agency | PIPSC | 9,490 | B | Oct 07 |
| Government of Nunavut | PSAC | 2,100 | B | Sep 06 |
| City of Ottawa - OC Transpo | ATU | 2,000 | B | Mar 08 |
| National Research Council of Canada | PIPSC | 1,680 | B | Jul 07 |
| Marine Atlantic | CAW Canada | 780 | B | Dec 07 |
| **Private Sector** | | | | |
| Purolator Courier Limited | Teamsters | 9,000 | TENT | Dec 07 |
| Bell Canada (Ont. and Que.) | CEP | 6,260 | TENT | Nov 07 |
| MTS Allstream Inc. (Man.) | CEP/IBEW | 2,320 | MED/B | Dec 07/Jan 08 |
| Saskatchewan Wheat Pool operating as Viterra | Grain Services Union | 700 | CO | Jan 08 |
| **Provincial and Territorial Jurisdictions** | | | | |
| **Public Sector** | | | | |
| Saskatchewan Association of Health Organizations | Various unions | 32,680 | B | Mar 08 |
| Health Boards of Alberta | AUPE/HSAA | 22,650 | B | Mar 08 |

| Employer | Union | Employees | Status* | Expiry Month |
|---|---|---|---|---|
| Government of Newfoundland and Labrador | CUPE/NAPE | 16,585 | TENT/B | Mar 08 |
| Regional Health Authorities of Manitoba | CUPE | 11,000 | B | Mar 08 |
| Toronto Transit Commission | ATU | 8,400 | TENT | Mar 08 |
| City of Montréal | Various unions | 7,670 | B/ARB | Dec 06 |
| Toronto Police Services Board | Toronto Police Association | 7,310 | B | Dec 07 |
| Government of New Brunswick | Teachers | 7,280 | B | Feb 08 |
| Government of New Brunswick | CUPE | 5,760 | B | Jun 07 |
| Government of Newfoundland and Labrador | Nurses | 4,800 | CO | Jun 08 |
| City of Québec | Various unions | 4,530 | B | Dec 06 |
| Government of New Brunswick | Nurses | 4,390 | B | Dec 07 |
| Hydro One | CUPE | 3,860 | TENT | Mar 08 |
| Société de transport de Montréal | CUPE/CSN | 2,680 | B | Jan 07 |
| Government of Prince Edward Island | PEIUPSE | 2,440 | ARB | Mar 07 |
| London Health Sciences Centre (Ont.) | CAW Canada | 1,100 | B | Oct 07 |
| Capital District Health Authority | NSGEU | 1,000 | CO | Oct 06 |
| City of Winnipeg | Firefighters | 880 | ARB | Dec 07 |
| Prince Edward Island Department of Health | Nurses | 790 | B | Mar 08 |
| **Private Sector** | | | | |
| Association provinciale des agences de sécurité (Que.) | Steelworkers | 14,000 | WS | Jul 07 |
| Canada Safeway (B.C.) | UFCW | 10,230 | B | Mar 08 |
| New Dominion Stores (Ont.) | CAW Canada | 8,500 | B | Jul 07 |
| Real Canadian Superstores (Alta.) | UFCW | 8,150 | B | Aug 06 |
| The Great Atlantic & Pacific Company of Canada Limited (Ont.) | UFCW | 6,300 | B | Jun 07 |

| Employer | Union | Employees | Status* | Expiry Month |
|---|---|---|---|---|
| Security Industry Employers Bargaining Association (Ont.) | Steelworkers | 3,500 | B | Jun 07 |
| Pharma Plus Drugmarts Ltd. (Ont.) | UFCW | 1,500 | B | Jan 08 |
| Better Beef Limited (Ont.) | UFCW | 1,100 | B | Dec 07 |
| Connors Brothers (N.B.) | Charlotte Seafood Employees Association | 1,000 | B | Dec 07 |

* ARB - Arbitration
B - Bargaining
B/WS - Bargaining after work stoppage
CO - Conciliation
MED - Mediation
M/WS - Mediation after work stoppage
PAB - Post-arbitration bargaining
PCB - Post-conciliation bargaining
PMB - Post-mediation bargaining
TENT - Tentative settlement
WS - Work stoppage

**Upcoming Key Negotiations**

| Employer | Union | Employees | Expiry Month |
|---|---|---|---|
| University of Toronto | CUPE/Steelworkers | 9,140 | Apr/Jun 08 |
| Council of Academic Hospitals of Ontario | Professional Association of Internes and Residents of Ontario | 3,100 | Jun 08 |
| Catalyst Paper Corp. (B.C.) | CEP | 2,100 | Apr 08 |
| Ottawa Police Services Board | Ottawa Police Association | 1,680 | Dec 07 |
| National Research Council of Canada | RCEA/PIPSC | 1,330 | Mar 07/Apr 08 |

# Major Work Stoppages

involving 500 or more employees from **April 4 to April 17, 2008.**

An updated weekly report and a full year-to-date listing are available at Major Work Stoppages.

| Employer, Location, Union and Employees | Issues | Starting | Ending |
|---|---|---|---|
| McGill University<br>Montréal, Quebec<br>Fédération nationale des enseignantes et des enseignants du Québec – CSN<br>900 teaching assistants | Wages and working conditions | Apr 8/2008 | |

| Employer, Location, Union and Employees | Issues | Starting | Ending |
|---|---|---|---|
| Concordia University<br>Montréal, Quebec<br>Concordia University Part-time Faculty Association<br>900 part-time professors | Wages, benefits, and working conditions | Mar 31/2008<br>Rotating Strike | |
| Government of New Brunswick<br>Province-wide, New Brunswick<br>Canadian Union of Public Employees<br>550 correctional officers, community college custodians, and human resource counsellors | Wages | Jan 10/2008 | Feb 18/2008 |

## Coming in the Next Issue

- Wage Settlements—**March and 1st Quarter 2008** analysis and wage data
- Current and Upcoming Key Negotiations—Update
- Major Work Stoppages—Update
- Etc.

## For More Information

The *Workplace Bulletin* is available twice a month.

The *Workplace Bulletin* keeps you apprised of ongoing developments and provides access to timely customized information on industrial relations and collective bargaining in Canada. You can be updated on topics such as: negotiated wage data, benefits, working conditions, work stoppages, labour organizations, union membership, innovative workplace practices, labour standards, occupational safety and health, labour management partnerships, employment equity, and international and intergovernmental labour affairs.

The Strategic Policy, Analysis, and Workplace Information Directorate offers more information than what is provided in this issue; go to http://www.hrsdc.gc.ca/en/lp/wid/info.shtml for a complete listing of products and services.

For more information, please contact:

Client Services at 1-800-567-6866

Ottawa-Gatineau area at 1-819-997-3117

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